



Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of Peel Region.

At Peel CAS, our mission is to protect children and strengthen families and communities through partnership. We are currently seeking the following professional to join our team:

Family Placement Foster Support Worker

(1 Year Contract)

SUMMARY OF DUTIES & RESPONSIBILITIES

Family Placement Foster Support Worker provides support and a range of treatment services to foster caregivers, and the children/youth placed in their foster homes. The Family Placement Foster Care Worker will provide a range of interventions including assessment of the child/caregiver relationship, peer/sibling connections, and attachment relationships. This will assist in developing informed behavior management strategies and treatment plans where needed to enhance the caregivers skill set and provide stability to the children and youth in their care.

To teach intervention strategies, meet all licensing standards, promote and support healthy relationships between caregivers and birth families, and to sustain the placement to minimize transition.

Carry out all necessary documentation, annual reviews, post exit interview forms, tracking medical/dental/optical, case notes, child data change forms, referrals, etc. Supports the admissions and placements of children and youth. Attend all necessary conferences and meetings. Match child/youth needs with most suitable placement options and assist all collaterals in maintaining the placement.

JOB SPECIFICATIONS/COMPETENCIES

- Experience and in-depth knowledge of social and psychological dynamics related to child development and behaviour management (Attachment/Trauma Theory, Child Developmental theories, Emotional Regulation, Separation and Loss, Critical Reflective practice and Anti-Oppression theory).
- Strong behaviour management and child management skills, including an understanding of family group dynamics.
- Strong analytical and assessment skills, able to process a high volume of information quickly.
- Excellent organizational and prioritization skills with the ability to handle multiple tasks simultaneously.
- Strong ability to work collaboratively with professionals of other disciplines and individuals from a variety of backgrounds and cultures across the agency and community and continuously build productive working relationships.
- Strong computer skills, and the willingness to learn current and new software used by the agency (i.e e-forms).



QUALIFICATIONS

1. A Child & Youth Work Diploma from a recognized Community College or
2. Other educational and personal qualifications together with experience in Child & Youth Work practice that in the opinion of the Director of Permanency constitute adequate and suitable preparation for the position
3. A minimum of five years related experience
4. A Class G Drivers License and daily access to a vehicle
5. Certification in CPR, First Aid, UMAB , Medication Administration and Dispensing

HOURS OF WORK

- 9am-5pm, Monday to Friday
- Working hours may vary and applicants must be flexible to work outside of standard office hours

HOURLY RATE: \$31.97 - \$40.54

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

Please submit your cover letter and resume indicating the competition number "PCAS18-010" via email to resumes@peelcas.org by February 1, 2018.

We thank all candidates for their interest however only those considered for an interview will be contacted.

Peel Children's Aid is committed to diversity in the workplace and is an Equal Opportunity Employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.

Please visit our website at www.peelcas.org